



ENVIRONMENTAL PIPE CLEANING
Pipe Bursting Division/No Dig Technology Division
Richmond, VA (804) 644-6288

**Non-Discrimination Policy
Statement**

September 21, 2016

Environmental Pipe Cleaning, Inc. ensures nondiscrimination in all programs and activities in accordance with Title VI of the Civil Rights Act of 1964. If you need more information or special assistance for persons with disabilities or limited English proficiency, contact Dave Hawes/Operations Manager at 804-651-8484 or our Office at 800-785-3727.

Environmental Pipe Cleaning, Inc
10035 Sliding Hill Road
Ashland, VA 23005
www.environmentalpipe.com



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Non-Discrimination Policy Statement

January 12, 2016

It is the policy of Environmental Pipe Cleaning, Inc. to comply with the regulations of Title VI of the Civil Rights Act of 1964, as amended and other nondiscrimination laws and authorities, that include regulations relative to nondiscrimination in federally-assisted programs of the Department of Transportation (DOT) Title 49, Code of Federal Regulations (CFR) and the Federal Highway Administration's Title 23 Code of Federal Regulations 200. Environmental Pipe Cleaning, Inc. does not discriminate against any person on the basis of race, color, national origin, sex, age, disability, or low-income.

Environmental Pipe Cleaning, Inc. will not discriminate on the grounds of race, religion, color, sex, national origin, age, or disability in the selection and retention of subconsultants, including procurements of materials and leases of equipment. Environmental Pipe Cleaning, Inc. will not participate either directly or indirectly in the discrimination prohibited by 49 CFR, Part 21.5.

In all solicitations, either by competitive bidding or negotiation made by Environmental Pipe Cleaning, Inc. for work to be performed under a subcontract, including procurements of materials or equipment, each potential subcontractor or supplier shall be notified of the contractor's obligations under the contract and the Regulations relative to nondiscrimination on the grounds of race, color, national origin, sex, age, disability, and low income. Environmental Pipe Cleaning, Inc. will include the necessary provisions in every subcontract; including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

Environmental Pipe Cleaning, Inc. ensures nondiscrimination and equal employment opportunity in all programs and activities in accordance with Title VI of the Civil Rights Act of 1964. If you need more information or special assistance for persons with disabilities or limited English proficiency, contact Dave Hawes at 804-651-8484. Persons with hearing-and speech-impairments can contact Environmental Pipe Cleaning, Inc. by using the Virginia Relay Service, a toll-free telecommunication device for the deaf (TDD). Call 711 for TTY/TDD.

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